

**Separation Program Designator Code Table**

SPD Code	Definition/Reason	Pay Acc Lv (Note 1)	Recoup Bonus	Separation Pay Elig (Notes 5 & 8)	Pay Readjust Pay	Pay Severance Pay
KGN	ACCEPT COMMISSION OR WARRANT IN ANOTHER BRANCH OF SERVICE	NO	T	NO	NO	NO
KGM	ACCEPT COMMISSION OR WARRANT IN SAME BRANCH OF SERVICE	NO	T	NO	NO	NO
BFY	ADJUSTMENT DISORDER	YES	A	NO	NO	NO
GFY	ADJUSTMENT DISORDER	YES	P	YES (5%)	NO	NO
JFY	ADJUSTMENT DISORDER	YES	A	YES (5%)	NO	NO
KFY	ADJUSTMENT DISORDER	YES	A	NO	NO	NO
LFY	ADJUSTMENT DISORDER	YES	A	YES (5%)	NO	NO
HFY	ADJUSTMENT DISORDER	YES	A	YES (5%)	NO	NO
BPD	ALCOHOL REHABILITATION FAILURE	NO	P	NO	NO	NO
GPD	ALCOHOL REHABILITATION FAILURE	NO	P	YES (5%)	NO	NO
HPD	ALCOHOL REHABILITATION FAILURE	NO	P	YES (5%)	NO	NO
JPD	ALCOHOL REHABILITATION FAILURE	NO	P	YES (5%)	NO	NO
FCP	ALIEN	YES	A	NO	NO	NO
JCP	ALIEN	YES	A	NO	NO	NO
KCP	ALIEN	YES	A	NO	NO	NO
YCP	ALIEN	YES	A	NO	NO	NO
FCF	ATTEND CIVILIAN SCHOOL	YES	A	NO	NO	NO
KCF	ATTEND CIVILIAN SCHOOL	YES	A	NO	NO	NO
MCF	ATTEND CIVILIAN SCHOOL	YES	A	NO	NO	NO
FCK	CIVIL OFFICE	YES	A	NO	NO	NO
KCK	CIVIL OFFICE	YES	A	NO	NO	NO
MCK	CIVIL OFFICE	YES	A	NO	NO	NO
QCK	CIVIL OFFICE	YES	A	NO	NO	NO
JFG	COMPETENT AUTHORITY, WITHOUT BOARD ACTION	YES	A	NO	NO	NO
LFG	COMPETENT AUTHORITY, WITHOUT BOARD ACTION	YES	A	NO	NO	NO
FBK	COMPLETION OF REQUIRED ACTIVE SERVICE	YES	A	NO	NO	NO
JBK	COMPLETION OF REQUIRED ACTIVE SERVICE	YES	T	YES (10%)	NO	NO
KBK	COMPLETION OF REQUIRED ACTIVE SERVICE	YES	A	NO	NO	NO
LBK	COMPLETION OF REQUIRED ACTIVE SERVICE	YES	F	YES (10%)	NO	NO
MBK	COMPLETION OF REQUIRED ACTIVE SERVICE	YES	A	NO	NO	NO
VBK	COMPLETION OF REQUIRED ACTIVE SERVICE	YES	P	NO	NO	NO
XBK	COMPLETION OF REQUIRED ACTIVE SERVICE	YES	A	NO	NO	NO
KFV	CONDITION, NOT A DISABILITY	YES	A	NO	NO	NO
JFV	CONDITION, NOT A DISABILITY	YES	X	YES (5%)	NO	NO
LFV	CONDITION, NOT A DISABILITY	YES	X	YES (5%)	NO	NO
GFV	CONDITION, NOT A DISABILITY; INVOLUNTARY BOARD RECOMMENDED	YES	X	YES (5%)	NO	NO
HFV	CONDITION, NOT A DISABILITY; INVOLUNTARY IN LIEU OF A BOARD	YES	X	YES (5%)	NO	NO
FFV	CONDITION, NOT A DISABILITY; RESIGNATION	YES	A	NO	NO	NO
BFV	CONDITION, NOT A DISABILITY; RESIGNATION IN LIEU OF SEPARATION PROCEEDINGS	YES	A	NO	NO	NO

**Separation Program Designator Code Table**

SPD Code	Definition/Reason	Pay Acc Lv (Note 1)	Recoup Bonus	Separation Pay Elig (Notes 5 & 8)	Pay Readjust Pay	Pay Severance Pay
FCM	CONSCIENTIOUS OBJECTOR	YES	A	NO	NO	NO
KCM	CONSCIENTIOUS OBJECTOR	YES	A	NO	NO	NO
JJB	COURT MARTIAL (HOMOSEXUAL CONDUCT)	NO	P	NO	NO	NO
JJA	COURT MARTIAL (ALCOHOL)	NO	P	NO	NO	NO
JJF	COURT MARTIAL (ANTHRAX REFUSAL)	NO	P	NO	NO	NO
JJC	COURT MARTIAL (DESERTION)	NO	P	NO	NO	NO
JJE	COURT MARTIAL (DRUG ABUSE)	NO	P	NO	NO	NO
JJD	COURT MARTIAL (OTHER)	NO	P	NO	NO	NO
MDS	DEFECTIVE ENLISTMENT AGREEMENT	YES	P	NO	NO	NO
KDS	DEFECTIVE ENLISTMENT AGREEMENT	YES	P	NO	NO	NO
SFK	DISABILITY TEMPORARY	YES	T	NO	NO	NO
VFK	DISABILITY TEMPORARY	YES	T	NO	NO	NO
VEK	DISABILITY TEMPORARY (ENHANCED)	YES	T	NO	NO	NO
SEK	DISABILITY TEMPORARY (ENHANCED)	YES	T	NO	NO	NO
WFK	DISABILITY, TEMPORARY	YES	T	NO	NO	NO
WEK	DISABILITY, TEMPORARY (ENHANCED)	YES	T	NO	NO	NO
WFQ	DISABILITY, AGGRAVATION	YES	T	NO	NO	NO
JFQ	DISABILITY, AGGRAVATION	YES	T	NO	NO	NO
WEQ	DISABILITY, AGGRAVATION (ENHANCED)	YES	T	NO	NO	NO
JEQ	DISABILITY, AGGRAVATION (ENHANCED)	YES	T	NO	NO	NO
JFN	DISABILITY, EXISTED PRIOR TO SERVICE, MED BOARD	YES	T	NO	NO	NO
KFN	DISABILITY, EXISTED PRIOR TO SERVICE, MED BOARD	YES	A	NO	NO	NO
KEN	DISABILITY, EXISTED PRIOR TO SERVICE, MED BOARD (ENHANCED)	YES	A	NO	NO	NO
JEN	DISABILITY, EXISTED PRIOR TO SERVICE, MED BOARD (ENHANCED)	YES	T	NO	NO	NO
JFM	DISABILITY, EXISTED PRIOR TO SERVICE, PEB	YES	T	NO	NO	NO
KFM	DISABILITY, EXISTED PRIOR TO SERVICE, PEB	YES	A	NO	NO	NO
JEE	DISABILITY, EXISTED PRIOR TO SERVICE, PEB (ENHANCED)	YES	T	NO	NO	NO
KEE	DISABILITY, EXISTED PRIOR TO SERVICE, PEB (ENHANCED)	YES	A	NO	NO	NO
JFP	DISABILITY, NOT IN LINE OF DUTY	YES	P	NO	NO	NO
JEP	DISABILITY, NOT IN LINE OF DUTY (ENHANCED)	YES	P	NO	NO	NO
JFR	DISABILITY, OTHER	YES	T	NO	NO	NO
LFJ	DISABILITY, OTHER	YES	A	NO	NO	NO
JER	DISABILITY, OTHER (ENHANCED)	YES	T	NO	NO	NO
LER	DISABILITY, OTHER (ENHANCED)	YES	A	NO	NO	NO
WFJ	DISABILITY, PERMANENT	YES	T	NO	NO	NO
SFJ	DISABILITY, PERMANENT	YES	T	NO	NO	NO
VFJ	DISABILITY, PERMANENT	YES	T	NO	NO	NO
WEJ	DISABILITY, PERMANENT (ENHANCED)	YES	T	NO	NO	NO
SEJ	DISABILITY, PERMANENT (ENHANCED)	YES	T	NO	NO	NO
VEJ	DISABILITY, PERMANENT (ENHANCED)	YES	T	NO	NO	NO
JFL	DISABILITY, SEVERANCE PAY	YES	T	NO	NO	YES (Note 7)

**Separation Program Designator Code Table**

SPD Code	Definition/Reason	Pay Acc Lv (Note 1)	Recoup Bonus	Separation Pay Elig (Notes 5 & 8)	Pay Readjust Pay	Pay Severance Pay
JEL	DISABILITY, SEVERANCE PAY (ENHANCED)	YES	T	NO	NO	YES (Note 7)
JFI	DISABILITY, SEVERANCE PAY, COMBAT RELATED	YES	F	NO	NO	YES (Note 7)
JEA	DISABILITY, SEVERANCE PAY, COMBAT RELATED (ENHANCED)	YES	F	NO	NO	YES (Note 7)
JFO	DISABILITY, SEVERANCE PAY, NON COMBAT	YES	T	NO	NO	YES (Note 7)
JEB	DISABILITY, SEVERANCE PAY, NON COMBAT (ENHANCED)	YES	T	NO	NO	YES (Note 7)
LHH	DISMISSAL - AWAITING APPELLATE	NO	P	NO	NO	NO
FHG	DISMISSAL - NO REVIEW	NO	A	NO	NO	NO
JFD	DISRUPTIVE BEHAVIOR DISORDER	YES	A	YES (5%)	NO	NO
LFJ	DISRUPTIVE BEHAVIOR DISORDER	YES	A	NO	NO	NO
GFD	DISRUPTIVE BEHAVIOR DISORDER	YES	P	YES (5%)	NO	NO
HFD	DISRUPTIVE BEHAVIOR DISORDER	YES	A	YES (5%)	NO	NO
KFD	DISRUPTIVE BEHAVIOR DISORDER	YES	A	NO	NO	NO
BFD	DISRUPTIVE BEHAVIOR DISORDER	YES	A	NO	NO	NO
BPC	DRUG REHABILITATION FAILURE	NO	P	NO	NO	NO
GPC	DRUG REHABILITATION FAILURE	NO	P	YES (5%)	NO	NO
HPC	DRUG REHABILITATION FAILURE	NO	P	YES (5%)	NO	NO
JPC	DRUG REHABILITATION FAILURE	NO	P	YES (5%)	NO	NO
FCB	EARLY RELEASE PROGRAM-SPECIAL SEPARATION BENEFIT	YES	A	SSB	NO	NO
KCB	EARLY RELEASE PROGRAM-SPECIAL SEPARATION BENEFIT	YES	A	SSB	NO	NO
MCB	EARLY RELEASE PROGRAM-SPECIAL SEPARATION BENEFIT	YES	A	SSB	NO	NO
KCA	EARLY RELEASE PROGRAM-VOLUNTARY SEPARATION INCENTIVE	YES	A	VSI	NO	NO
MCA	EARLY RELEASE PROGRAM-VOLUNTARY SEPARATION INCENTIVE	YES	A	VSI	NO	NO
FCA	EARLY RELEASE PROGRAM-VOLUNTARY SEPARATION INCENTIVE	YES	A	VSI	NO	NO
NBE	EARLY RETIREMENT	YES	A	NO	NO	NO
RBE	EARLY RETIREMENT	YES	A	NO	NO	NO
SBE	EARLY RETIREMENT	YES	A	NO	NO	NO
LDL	ECCLESIASTICAL ENDORSEMENT	YES	A	NO	NO	NO
JDL	ECCLESIASTICAL ENDORSEMENT	YES	A	NO	YES Note 3	YES Note 4
FDL	ECCLESIASTICAL ENDORSEMENT	YES	A	NO	NO	NO
GDL	ECCLESIASTICAL ENDORSEMENT	YES	A	NO	YES Note 3	YES Note 4
RDL	ECCLESIASTICAL ENDORSEMENT	YES	A	NO	NO	NO
MGU	ENROLLMENT IN SERVICE ACADEMY	YES	T	NO	NO	NO
KGX	ENTER OFFICER TRAINING PROGRAM	YES	T	NO	NO	NO
JGA	ENTRY LEVEL PERFORMANCE AND CONDUCT	NO	A	NO	NO	NO
LGA	ENTRY LEVEL PERFORMANCE AND CONDUCT	NO	A	NO	NO	NO
JFA	ERRONEOUS ENTRY (ALCOHOL ABUSE)	NO	P	NO	NO	NO
YFA	ERRONEOUS ENTRY (ALCOHOL ABUSE)	NO	P	NO	NO	NO
YFU	ERRONEOUS ENTRY (DRUG ABUSE)	NO	P	NO	NO	NO

**Separation Program Designator Code Table**

SPD Code	Definition/Reason	Pay Acc Lv (Note 1)	Recoup Bonus	Separation Pay Elig (Notes 5 & 8)	Pay Readjust Pay	Pay Severance Pay
JFU	ERRONEOUS ENTRY (DRUG ABUSE)	NO	P	NO	NO	NO
JFC	ERRONEOUS ENTRY (OTHER)	YES	P	NO	NO	NO
GFC	ERRONEOUS ENTRY (OTHER)	YES	P	NO	NO	NO
HFC	ERRONEOUS ENTRY (OTHER)	YES	P	NO	NO	NO
LFC	ERRONEOUS ENTRY (OTHER)	YES	P	NO	NO	NO
YFC	ERRONEOUS ENTRY (OTHER)	YES	P	NO	NO	NO
FFW	FAILED MEDICAL/PHYSICAL PROCUREMENT STANDARDS	YES	A	NO	NO	NO
JFW	FAILED MEDICAL/PHYSICAL PROCUREMENT STANDARDS	YES	A	NO	NO	NO
LFW	FAILED MEDICAL/PHYSICAL PROCUREMENT STANDARDS	YES	A	NO	NO	NO
QFH	FAILURE TO ACCEPT REGULAR APPOINTMENT	YES	A	NO	NO	NO
KFH	FAILURE TO ACCEPT REGULAR APPOINTMENT	YES	A	NO	NO	NO
LFH	FAILURE TO ACCEPT REGULAR APPOINTMENT	YES	A	NO	NO	NO
HHF	FAILURE TO COMPLETE A COURSE OF INSTRUCTION	YES	P	YES (10%)	NO	NO
JHF	FAILURE TO COMPLETE A COURSE OF INSTRUCTION	YES	P	YES (10%)	NO	NO
KHF	FAILURE TO COMPLETE A COURSE OF INSTRUCTION	YES	P	YES (10%)	NO	NO
BHF	FAILURE TO COMPLETE A COURSE OF INSTRUCTION	YES	P	NO	NO	NO
JHD	FAILURE TO COMPLETE COMMISSIONING OR WARRANT PROGRAM	YES	P	NO	NO	NO
KHD	FAILURE TO COMPLETE COMMISSIONING OR WARRANT PROGRAM	YES	A	NO	NO	NO
LHD	FAILURE TO COMPLETE COMMISSIONING OR WARRANT PROGRAM	YES	A	NO	NO	NO
GCN	Force Shaping (Board Selected)	YES	F	YES (10%)	NO	NO
LCN	Force Shaping (Board Selected)	YES	F	YES (10%)	NO	NO
SCN	Force Shaping (Board Selected)	YES	F	YES (10%)	NO	NO
FCN	Force Shaping—VSP	YES	F	VSP	NO	NO
KCN	Force Shaping—VSP	YES	A	VSP	NO	NO
MCN	Force Shaping—VSP	YES	A	VSP	NO	NO
BDA	FRAUDULENT ENTRY	NO	P	NO	NO	NO
HAD	FRAUDULENT ENTRY	NO	P	NO	NO	NO
JDA	FRAUDULENT ENTRY	NO	P	NO	NO	NO
YDA	FRAUDULENT ENTRY	NO	P	NO	NO	NO
GDA	FRAUDULENT ENTRY	NO	A	NO	NO	NO
BDU	FRAUDULENT ENTRY (ALCOHOL ABUSE)	NO	P	NO	NO	NO
HDU	FRAUDULENT ENTRY (ALCOHOL ABUSE)	NO	P	NO	NO	NO
JDU	FRAUDULENT ENTRY (ALCOHOL ABUSE)	NO	P	NO	NO	NO

**Separation Program Designator Code Table**

SPD Code	Definition/Reason	Pay Acc Lv (Note 1)	Recoup Bonus	Separation Pay Elig (Notes 5 & 8)	Pay Readjust Pay	Pay Severance Pay
KDU	FRAUDULENT ENTRY (ALCOHOL ABUSE)	NO	P	NO	NO	NO
YDU	FRAUDULENT ENTRY (ALCOHOL ABUSE)	NO	P	NO	NO	NO
GDU	FRAUDULENT ENTRY (ALCOHOL ABUSE)	NO	P	NO	NO	NO
GDT	FRAUDULENT ENTRY (DRUG ABUSE)	NO	P	NO	NO	NO
HDT	FRAUDULENT ENTRY (DRUG ABUSE)	NO	P	NO	NO	NO
JDT	FRAUDULENT ENTRY (DRUG ABUSE)	NO	P	NO	NO	NO
KDT	FRAUDULENT ENTRY (DRUG ABUSE)	NO	P	NO	NO	NO
BDT	FRAUDULENT ENTRY (DRUG ABUSE)	NO	P	NO	NO	NO
YDT	FRAUDULENT ENTRY (DRUG ABUSE)	NO	P	NO	NO	NO
FDB	HARDSHIP; RESIGNATION ALLOWED DUE TO SUPPORT OF A DEPENDENT	YES	T	NO	NO	NO
KDB	HARDSHIP; SERVICE MEMBER INITIATED DUE TO DEPENDENCY	YES	T	NO	NO	NO
MDB	HARDSHIP; SERVICE MEMBER INITIATED DUE TO DEPENDENCY	YES	T	NO	NO	NO
FDM	HOLIDAY EARLY RELEASE PROGRAM	YES	A	NO	NO	NO
KDM	HOLIDAY EARLY RELEASE PROGRAM	YES	A	NO	NO	NO
MDM	HOLIDAY EARLY RELEASE PROGRAM	YES	A	NO	NO	NO
BRA	HOMOSEXUAL CONDUCT (ACTS)	NO Note 3	P	NO	NO	NO
HRA	HOMOSEXUAL CONDUCT (ACTS)	NO Note 3	P	YES (5%) Note 6	NO	NO
KRA	HOMOSEXUAL CONDUCT (ACTS)	NO Note 3	P	NO	NO	NO
JRA	HOMOSEXUAL CONDUCT (ACTS)	NO Note 3	P	YES (5%) Note 6	NO	NO
GRA	HOMOSEXUAL CONDUCT (ACTS)	NO Note 3	P	YES (5%) Note 6	NO	NO
BRC	HOMOSEXUAL CONDUCT (MARRIAGE OR ATTEMPTED MARRIAGE)	NO Note 3	P	NO	NO	NO
GRC	HOMOSEXUAL CONDUCT (MARRIAGE OR ATTEMPTED MARRIAGE)	NO Note 3	P	YES (5%) Note 6	NO	NO
HRC	HOMOSEXUAL CONDUCT (MARRIAGE OR ATTEMPTED MARRIAGE)	NO Note 3	P	YES (5%) Note 6	NO	NO
JRC	HOMOSEXUAL CONDUCT (MARRIAGE OR ATTEMPTED MARRIAGE)	NO Note 3	P	YES (5%) Note 6	NO	NO
KRC	HOMOSEXUAL CONDUCT (MARRIAGE OR ATTEMPTED MARRIAGE)	NO Note 3	P	NO	NO	NO
BRB	HOMOSEXUAL CONDUCT (STATEMENT)	NO Note 3	P	NO	NO	NO
GRB	HOMOSEXUAL CONDUCT (STATEMENT)	NO Note 3	P	YES (5%) Note 6	NO	NO
KRB	HOMOSEXUAL CONDUCT (STATEMENT)	NO Note 3	P	NO	NO	NO
HRB	HOMOSEXUAL CONDUCT (STATEMENT)	NO Note 3	P	YES (5%) Note 6	NO	NO
JRB	HOMOSEXUAL CONDUCT (STATEMENT)	NO Note 3	P	YES (5%) Note 6	NO	NO
FHC	IMMEDIATE ENLISTMENT OR REENLISTMENT	YES	F	NO	NO	NO
KHC	IMMEDIATE ENLISTMENT OR REENLISTMENT	YES	F	NO	NO	NO

**Separation Program Designator Code Table**

SPD Code	Definition/Reason	Pay Acc Lv (Note 1)	Recoup Bonus	Separation Pay Elig (Notes 5 & 8)	Pay Readjust Pay	Pay Severance Pay
MHC	IMMEDIATE ENLISTMENT OR REENLISTMENT	YES	F	NO	NO	NO
BFZ	IMPULSE CONTROL DISORDER	YES	A	NO	NO	NO
GFZ	IMPULSE CONTROL DISORDER	YES	A	YES (5%)	NO	NO
KFZ	IMPULSE CONTROL DISORDER	YES	A	NO	NO	NO
LFZ	IMPULSE CONTROL DISORDER	YES	A	NO	NO	NO
JFZ	IMPULSE CONTROL DISORDER	YES	A	YES (5%)	NO	NO
HFZ	IMPULSE CONTROL DISORDER	YES	A	YES (5%)	NO	NO
DFS	IN LIEU OF TRIAL BY COURT MARTIAL	YES	P	NO	NO	NO
KFS	IN LIEU OF TRIAL BY COURT MARTIAL	YES	P	NO	NO	NO
JBM	INSUFFICIENT RETAINABILITY (ECONOMIC REASONS)	YES	F	YES (5%)	NO	NO
KBM	INSUFFICIENT RETAINABILITY (ECONOMIC REASONS)	YES	A	NO	NO	NO
LBM	INSUFFICIENT RETAINABILITY (ECONOMIC REASONS)	YES	F	YES (5%)	NO	NO
MBM	INSUFFICIENT RETAINABILITY (ECONOMIC REASONS)	YES	A	NO	NO	NO
FGP	INTERDEPARTMENTAL TRANSFER	YES	F	NO	NO	NO
KGP	INTERDEPARTMENTAL TRANSFER	YES	A	NO	NO	NO
MGP	INTERDEPARTMENTAL TRANSFER	YES	A	NO	NO	NO
FGQ	INTRADEPARTMENTAL TRANSFER	YES	A	NO	NO	NO
KGQ	INTRADEPARTMENTAL TRANSFER	YES	A	NO	NO	NO
MGQ	INTRADEPARTMENTAL TRANSFER	YES	A	NO	NO	NO
JDN	LACK OF JURISDICTION	YES	A	NO	NO	NO
KDN	LACK OF JURISDICTION	YES	A	NO	NO	NO
LDN	LACK OF JURISDICTION	YES	A	NO	NO	NO
YDN	LACK OF JURISDICTION	YES	A	NO	NO	NO
JBB	MAXIMUM AGE	YES	A	YES (10%) Note 5	NO	NO
LBB	MAXIMUM AGE	YES	A	NO	NO	NO
RBB	MAXIMUM AGE	YES	A	NO	NO	NO
SBB	MAXIMUM AGE	YES	P	NO	NO	NO
LBC	MAXIMUM SERVICE OR TIME IN GRADE	YES	A	YES (10%) Note 5	NO	NO
RBC	MAXIMUM SERVICE OR TIME IN GRADE	YES	A	NO	NO	NO
SBC	MAXIMUM SERVICE OR TIME IN GRADE	YES	A	NO	NO	NO
JBC	MAXIMUM SERVICE OR TIME IN GRADE	YES	A	YES (10%) Note 5	NO	NO
FBJ	MEDAL OF HONOR RECIPIENT	YES	F	NO	NO	NO
KBJ	MEDAL OF HONOR RECIPIENT	YES	F	NO	NO	NO
MBJ	MEDAL OF HONOR RECIPIENT	YES	F	NO	NO	NO
BFE	MENTAL DISORDER (OTHER)	YES	A	NO	NO	NO
GFE	MENTAL DISORDER (OTHER)	YES	A	YES (5%)	NO	NO
HFE	MENTAL DISORDER (OTHER)	YES	A	YES (5%)	NO	NO
JFE	MENTAL DISORDER (OTHER)	YES	A	YES (5%)	NO	NO
KFE	MENTAL DISORDER (OTHER)	YES	A	NO	NO	NO
LFE	MENTAL DISORDER (OTHER)	YES	A	NO	NO	NO
KDK	MILITARY PERSONNEL SECURITY PROGRAM	YES Note 3	A	NO	NO	NO
JDK	MILITARY PERSONNEL SECURITY PROGRAM	YES Note 3	A	YES (5%) Note 6	NO	NO
BDK	MILITARY PERSONNEL SECURITY PROGRAM	YES Note 3	A	NO	NO	NO
GDK	MILITARY PERSONNEL SECURITY PROGRAM	YES Note 3	A	YES (5%) Note 6	NO	NO
HDK	MILITARY PERSONNEL SECURITY PROGRAM	YES Note 3	A	YES (5%) Note 6	NO	NO

**Separation Program Designator Code Table**

SPD Code	Definition/Reason	Pay Acc Lv (Note 1)	Recoup Bonus	Separation Pay Elig (Notes 5 & 8)	Pay Readjust Pay	Pay Severance Pay
FND	MISCELLANEOUS/- GENERAL REASONS	YES	A	NO	NO	NO
JND	MISCELLANEOUS/- GENERAL REASONS	YES	A	NO	NO	NO
KND	MISCELLANEOUS/- GENERAL REASONS	YES	A	NO	NO	NO
LND	MISCELLANEOUS/- GENERAL REASONS	YES	A	NO	NO	NO
MND	MISCELLANEOUS/- GENERAL REASONS	YES	A	NO	NO	NO
BKR	MISCONDUCT (ANTHRAX REFUSAL)	NO	P	NO	NO	NO
GKR	MISCONDUCT (ANTHRAX REFUSAL)	NO	P	NO	NO	NO
HKR	MISCONDUCT (ANTHRAX REFUSAL)	NO	P	NO	NO	NO
JKR	MISCONDUCT (ANTHRAX REFUSAL)	NO	P	NO	NO	NO
HKD	MISCONDUCT (AWOL)	NO	P	NO	NO	NO
JKD	MISCONDUCT (AWOL)	NO	P	NO	NO	NO
GKD	MISCONDUCT (AWOL)	NO	P	NO	NO	NO
PKD	MISCONDUCT (AWOL)	NO	P	NO	NO	NO
HKB	MISCONDUCT (CIVIL CONVICTION)	NO	P	NO	NO	NO
PKB	MISCONDUCT (CIVIL CONVICTION)	NO	P	NO	NO	NO
BKB	MISCONDUCT (CIVIL CONVICTION)	NO	P	NO	NO	NO
GKB	MISCONDUCT (CIVIL CONVICTION)	NO	P	NO	NO	NO
JKB	MISCONDUCT (CIVIL CONVICTION)	NO	P	NO	NO	NO
KKB	MISCONDUCT (CIVIL CONVICTION)	NO	P	NO	NO	NO
GKF	MISCONDUCT (DESERTION)	NO	P	NO	NO	NO
HKF	MISCONDUCT (DESERTION)	NO	P	NO	NO	NO
JKF	MISCONDUCT (DESERTION)	NO	P	NO	NO	NO
PKF	MISCONDUCT (DESERTION)	NO	P	NO	NO	NO
GKK	MISCONDUCT (DRUG ABUSE)	NO	P	NO	NO	NO
BKK	MISCONDUCT (DRUG ABUSE)	NO	P	NO	NO	NO
HKK	MISCONDUCT (DRUG ABUSE)	NO	P	NO	NO	NO
JKK	MISCONDUCT (DRUG ABUSE)	NO	P	NO	NO	NO
BKN	MISCONDUCT (MINOR INFRACTIONS)	NO	P	NO	NO	NO
GKN	MISCONDUCT (MINOR INFRACTIONS)	NO	P	NO	NO	NO
HKN	MISCONDUCT (MINOR INFRACTIONS)	NO	P	NO	NO	NO
JKN	MISCONDUCT (MINOR INFRACTIONS)	NO	P	NO	NO	NO
BKM	MISCONDUCT (OTHER)	NO	P	NO	NO	NO
GKM	MISCONDUCT (OTHER)	NO	P	NO	NO	NO
HKM	MISCONDUCT (OTHER)	NO	P	NO	NO	NO
JKM	MISCONDUCT (OTHER)	NO	P	NO	NO	NO
HKQ	MISCONDUCT (SERIOUS OFFENSE)	NO	P	NO	NO	NO
JKQ	MISCONDUCT (SERIOUS OFFENSE)	NO	P	NO	NO	NO
BKQ	MISCONDUCT (SERIOUS OFFENSE)	NO	P	NO	NO	NO
GKQ	MISCONDUCT (SERIOUS OFFENSE)	NO	P	NO	NO	NO
BKL	MISCONDUCT (SEXUAL PERVERSION)	NO	P	NO	NO	NO
DKL	MISCONDUCT (SEXUAL PERVERSION)	NO	P	NO	NO	NO
GKL	MISCONDUCT (SEXUAL PERVERSION)	NO	P	NO	NO	NO
HKL	MISCONDUCT (SEXUAL PERVERSION)	NO	P	NO	NO	NO
JKL	MISCONDUCT (SEXUAL PERVERSION)	NO	P	NO	NO	NO
JGH	NON-RETENTION ON ACTIVE DUTY	YES	A	YES (5%) Note 6	NO	NO
GGH	NON-RETENTION ON ACTIVE DUTY	YES	P	YES (5%) Note 6	NO	NO
KGH	NON-RETENTION ON ACTIVE DUTY	YES	A	NO	NO	NO

**Separation Program Designator Code Table**

SPD Code	Definition\Reason	Pay Acc Lv (Note 1)	Recoup Bonus	Separation Pay Elig (Notes 5 & 8)	Pay Readjust Pay	Pay Severance Pay
LGH	NON-RETENTION ON ACTIVE DUTY	YES	T	Enlisted: YES (5%) Officers: NO	NO	NO
MGH	NON-RETENTION ON ACTIVE DUTY	YES	A	NO	NO	NO
JGB	NON-SELECTION, PERMANENT PROMOTION	YES	A	Yes (10%) Note 5	NO	NO
LGB	NON-SELECTION, PERMANENT PROMOTION	YES	A	YES (10%) Note 5	NO	NO
SGB	NON-SELECTION, PERMANENT PROMOTION	YES	A	NO	NO	NO
JGC	NON-SELECTION, TEMPORARY PROMOTION	YES	A	YES (10%) Note 5	NO	NO
LGC	NON-SELECTION, TEMPORARY PROMOTION	YES	A	YES (10%) Note 5	NO	NO
SGC	NON-SELECTION, TEMPORARY PROMOTION	YES	A	NO	NO	NO
KDG	PARENTHOOD OR CUSTODY OF MINOR CHILDREN	YES	A	NO	NO	NO
LDG	PARENTHOOD OR CUSTODY OF MINOR CHILDREN	YES	A	YES (5%)	NO	NO
MDG	PARENTHOOD OR CUSTODY OF MINOR CHILDREN	YES	A	NO	NO	NO
BDG	PARENTHOOD OR CUSTODY OF MINOR CHILDREN	YES	A	NO	NO	NO
GDG	PARENTHOOD OR CUSTODY OF MINOR CHILDREN	YES	A	YES (5%)	NO	NO
HDG	PARENTHOOD OR CUSTODY OF MINOR CHILDREN	YES	A	YES (5%)	NO	NO
JDG	PARENTHOOD OR CUSTODY OF MINOR CHILDREN	YES	A	YES (5%)	NO	NO
JKA	PATTERN OF MISCONDUCT	YES	P	NO	NO	NO
GKA	PATTERN OF MISCONDUCT	NO	P	NO	NO	NO
HKA	PATTERN OF MISCONDUCT	NO	P	NO	NO	NO
BKA	PATTERN OF MISCONDUCT	NO	P	NO	NO	NO
YPA	PERSONAL ALCOHOL ABUSE	YES	P	YES (5%)	NO	NO
YPB	PERSONAL DRUG	YES	P	YES (5%)	NO	NO
BFX	PERSONALITY DISORDER	YES	A	NO	NO	NO
GFX	PERSONALITY DISORDER	YES	F	YES (5%)	NO	NO
HFX	PERSONALITY DISORDER	YES	A	YES (5%)	NO	NO
JFX	PERSONALITY DISORDER	YES	A	YES (5%)	NO	NO
KFX	PERSONALITY DISORDER	YES	A	NO	NO	NO
LFX	PERSONALITY DISORDER	YES	A	NO	NO	NO
FFT	PHYSICAL STANDARDS	YES	A	NO	NO	NO
GFT	PHYSICAL STANDARDS	YES	A	NO	NO	NO
HFT	PHYSICAL STANDARDS	YES	A	NO	NO	NO
JFT	PHYSICAL STANDARDS	YES	A	NO	NO	NO
LFT	PHYSICAL STANDARDS	YES	A	NO	NO	NO
BFT	PHYSICAL STANDARDS	YES	A	NO	NO	NO
JDF	PREGNANCY OR CHILDBIRTH	YES	A	YES (10%)	NO	NO
KDF	PREGNANCY OR CHILDBIRTH	YES	A	NO	NO	NO
MDF	PREGNANCY OR CHILDBIRTH	YES	A	NO	NO	NO
FDf	PREGNANCY OR CHILDBIRTH	YES	A	NO	NO	NO
MCC	REDUCTION IN FORCE	YES	A	NO	NO	NO
JCC	REDUCTION IN FORCE	YES	T	YES (10%)	NO	NO
LCC	REDUCTION IN FORCE	YES	F	YES (10%)	NO	NO



**Separation Program Designator Code Table**

SPD Code	Definition/Reason	Pay Acc Lv (Note 1)	Recoup Bonus	Separation Pay Elig (Notes 5 & 8)	Pay Readjust Pay	Pay Severance Pay
SCC	REDUCTION IN FORCE	YES	F	NO	NO	NO
RCC	REDUCTION IN FORCE	YES	A	NO	NO	NO
FCC	REDUCTION IN FORCE	YES	A	NO	NO	NO
KCC	REDUCTION IN FORCE	YES	A	NO	NO	NO
LGJ	REQUEST FOR EXTENSION OF SERVICE DENIED	YES	A	NO	NO	NO
MGJ	REQUEST FOR EXTENSION OF SERVICE DENIED	YES	A	NO	NO	NO
KFF	SECRETARIAL AUTHORITY	YES	X	NO	NO	NO
JFF	SECRETARIAL AUTHORITY	YES	X	NO	NO	NO
LFF	SECRETARIAL AUTHORITY	YES	X	NO	NO	NO
MFF	SECRETARIAL AUTHORITY	YES	X	NO	NO	NO
FFF	SECRETARIAL AUTHORITY	YES	X	NO	NO	NO
BHK	SUBSTANDARD PERFORMANCE	YES	P	NO	NO	NO
GHK	SUBSTANDARD PERFORMANCE	YES	P	NO	NO	NO
KHK	SUBSTANDARD PERFORMANCE	YES	P	NO	NO	NO
LHK	SUBSTANDARD PERFORMANCE	YES	P	NO	NO	NO
RHK	SUBSTANDARD PERFORMANCE	YES	A	NO	NO	NO
SHK	SUBSTANDARD PERFORMANCE	YES	P	NO	NO	NO
JHK	SUBSTANDARD PERFORMANCE	YES	P	NO	NO	NO
FBD	SUFFICIENT SERVICE FOR RETIREMENT	YES	A	NO	NO	NO
LBD	SUFFICIENT SERVICE FOR RETIREMENT	YES	F	NO	NO	NO
MBD	SUFFICIENT SERVICE FOR RETIREMENT	YES	A	NO	NO	NO
NBD	SUFFICIENT SERVICE FOR RETIREMENT	YES	A	NO	NO	NO
RBD	SUFFICIENT SERVICE FOR RETIREMENT	YES	A	NO	NO	NO
FCQ	SURVIVING FAMILY MEMBER - SOLE SURVIVORSHIP	YES	X	YES (10%)	NO	NO
MCQ	SURVIVING FAMILY MEMBER	YES	X	NO	NO	NO
KCQ	SURVIVING FAMILY MEMBER	YES	X	NO	NO	NO
JNC	UNACCEPTABLE CONDUCT	NO	P	NO	NO	NO
BNC	UNACCEPTABLE CONDUCT	NO	P	NO	NO	NO
GNC	UNACCEPTABLE CONDUCT	NO	P	NO	NO	NO
KNC	UNACCEPTABLE CONDUCT	NO	P	NO	NO	NO
SNC	UNACCEPTABLE CONDUCT	NO	P	NO	NO	NO
RNC	UNACCEPTABLE CONDUCT	NO	P	NO	NO	NO
BNB	UNACCEPTABLE CONDUCT (ANTHRAX REFUSAL)	YES	P	NO	NO	NO
GNB	UNACCEPTABLE CONDUCT (ANTHRAX REFUSAL)	YES	P	NO	NO	NO
HNB	UNACCEPTABLE CONDUCT (ANTHRAX REFUSAL)	YES	P	NO	NO	NO
JNB	UNACCEPTABLE CONDUCT (ANTHRAX REFUSAL)	YES	P	NO	NO	NO
JFB	UNDER AGE	NO	A	NO	NO	NO
YFB	UNDER AGE	NO	A	NO	NO	NO
BHJ	UNSATISFACTORY PERFORMANCE	NO	P	NO	NO	NO
GHJ	UNSATISFACTORY PERFORMANCE	NO	P	NO	NO	NO
HHJ	UNSATISFACTORY PERFORMANCE	NO	P	NO	NO	NO
JHJ	UNSATISFACTORY PERFORMANCE	NO	P	NO	NO	NO
LHJ	UNSATISFACTORY PERFORMANCE	NO	P	NO	NO	NO

### Separation Program Designator Code Table

SPD Code	Definition\Reason	Pay Acc Lv (Note 1)	Recoup Bonus	Separation Pay Elig (Notes 5 & 8)	Pay Readjust Pay	Pay Severance Pay
LCR	WEIGHT CONTROL FAILURE	YES Note 3	P	YES (5%)	NO	NO
BCR	WEIGHT CONTROL FAILURE	YES Note 3	P	NO	NO	NO
FCR	WEIGHT CONTROL FAILURE	YES Note 3	P	NO	NO	NO
JCR	WEIGHT CONTROL FAILURE	YES Note 3	P	YES (5%)	NO	NO
GCR	WEIGHT CONTROL FAILURE	YES Note 3	P	YES (5%)	NO	NO
HCR	WEIGHT CONTROL FAILURE	YES Note 3	P	YES (5%)	NO	NO
<p><b>If the Secretary of the Military Department concerned exercises authority granted in the DoDFMR, Table 1, Rule 9, to excuse repayment of an unearned portion of pay or benefit, and the corresponding SPD code directs payment, the Service must notify DFAS of the Service decision.</b></p>						
<b>NOTES:</b>						
<p>1. Accrued leave is payable if the discharge is under honorable conditions and has six months or more of service. A member discharged under other than honorable conditions or because of fraudulent enlistment forfeits all accrued leave at the time of discharge and is not entitled to payment for accrued leave, regardless of the length of time the separated member has served.</p>						
<p>2. Bonus Recoupment Table</p> <p><b>P</b> - For cause separations. Member required to repay the unearned portion of the bonus.</p> <p><b>T</b> - Past payments stand and further payments are halted.</p> <p><b>F</b> - Repayment of the unearned portion will not be sought and any unpaid installments will be made to the member in a lump sum.</p> <p><b>A</b> - Member required to repay the unearned portion of the bonus.</p> <p><b>X</b> - Repayment will be sought or unpaid portion will not be paid, unless the Service Secretary determines, on a case-by-case basis, that repayment of the unearned portion or not paying an unpaid portion of the pay would be contrary to a personnel policy or good conscience, or contrary to the best interest of the United States.</p>						
<p>3. Compute Readjustment Pay using <b>Tables 35-7</b> and <b>35-9</b> of the DoDFMR.</p>						
<p>4. Compute Severance Pay using <b>Table 35-10</b> of the DoDFMR.</p>						
<p>5. Compute Separation Pay at <b>10%</b>; service characterization must be honorable.</p>						
<p>6. Compute Separation Pay at <b>5%</b>; service characterization must be honorable or general.</p>						
<p>7. Pay disability severance pay to both enlisted and officers in accordance with DoDFMR, Chapter 35, paragraph 3504.</p>						
<p>8. SEPARATION PAY EXCEPTION:</p> <p>An officer with at least five years of continuous active duty service as of 5 NOV 90 does not have to have six or more years of continuous active duty as of the date of release from active duty. An officer under this SPD code is "not on the AD list" but is on AD under 10 USC, sections 175, 265, 678, 8021, 8038, or 8496, or Title 32, section 708, as indicated in the separation orders.</p>						